

## Policy: Non-Discrimination

As a recipient of Federal financial assistance, Regional Hospital does not exclude, deny benefits to, or otherwise discriminate against any person on the basis of race, color, national origin, religion, sexual orientation, physical, mental or other disability, citizenship, medical condition, economic status, ability to pay or age in admission to, participation in, or receipt of the services and benefits under any of its programs and activities, whether carried out by Regional Hospital directly or through a contractor or any other entity with which Regional Hospital arranges to carry out its programs and activities.

REGIONAL HOSPITAL  
For Respiratory and Complex Care

POLICY Number		Policy Number:	BD0007
Mission, Vision, Values, Diversity		Page:	1 of 2
Board of Directors	1994.01	2014.01.04	
	Dept Manager: CEO: A. McBride		01/04/14

### Purpose:

To describe Regional Hospital's mission in serving its patients in the context of the health care system, how Regional Hospital goes about that work and how Regional Hospital expects to position itself for future success.

### **Policy:**

#### THE MISSION

Regional Hospital for Respiratory & Complex Care is committed to:

- Providing long-term complex acute care to patients and their families;
- Delivering clinically excellent and safe patient care;
- Improving the quality of life for our patients and their families;
- Playing a critical role in the continuum of tertiary medical care; and
- Collaborating with our healthcare partners to optimize the use of regional healthcare resources.

## THE VISION

Regional Hospital shall be the regional choice for long-term acute care hospitalization and extended critical care management.

## THE VALUES

- Patient-focused excellence
- Valuing our employees and partners in care
- A focus on results and creating value for our patients
- Respect, caring & compassion for our patients, their families and our employees
- Fiscal responsibility in the delivery of care
- Organizational & personal learning
- Visionary leadership

## DIVERSITY

At Regional Hospital our mission, vision and values directs us to respect the dignity of all with whom we work and serve.

Respecting the cultural, ethnic, and spiritual traditions of one another helps build trust and creates a healing environment.

This mutual respect fosters a work environment that values teamwork. Regional Hospital is an equal opportunity employer and service provider. All recruitment, hiring, placements, transfers, promotions, and other personnel actions will be administered without discrimination. RH shall not discriminate in admission, discharge or transfer decisions based on a patient's race, gender, sexual orientation, marital status, ethnicity, nationality, religion, culture, age, disability or veteran status.